



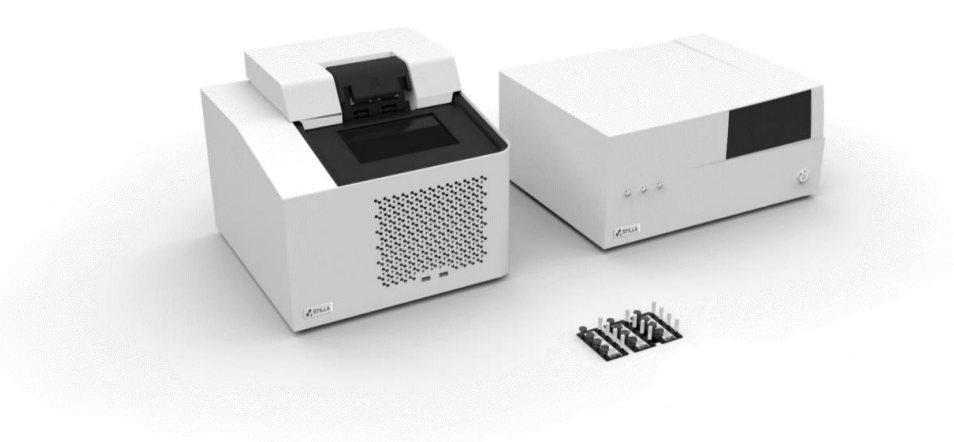
Stilla is hiring a Talent Acquisition Specialist

Who we are

Stilla Technologies is a Paris-based “tools for Life Sciences” company that helps scientists to build the future of medicine.

Since 2016, [Stilla Technologies](#) has been providing research organizations specialized in molecular biology and genetic analysis with its Naica™ System, a ground-breaking digital PCR solution that enables scientists to detect and quantify DNA mutations with unrivalled precision.

With the Naica System, researchers worldwide are developing a new generation of high-precision genetic tests, in various fields of applications such as liquid biopsy tests for cancer diagnostics, non-invasive prenatal testing or GMO detection.



After closing a 16 M€ Series A funding round in November 2018, Stilla is scaling its operations worldwide, with a focus on scaling its teams in Europe and in the US.

Stilla’s talented and multidisciplinary team shares a passion for building successful Life Science products based on deep technological innovations. We are pursuing a huge potential market and aim become the new leader in the exciting field of precision genetic analysis. If you are interested in knowing more about the company & the team, go on our [Welcome Page](#) !

Stilla is hiring a Talent Acquisition specialist, whose main missions will be to scale-up the company’s headcounts, hire and on-board the best talents at Stilla.

Our ideal candidate:

- Has 2-year experience in hiring
- Like to perform headhunting & find the best talents for various positions (Sales, R&D, finances etc...)
- Is capable of branding and selling the company to candidates
- Has experience in hiring & eventually on-boarding
- Is curious about finding new strategies to attract, hire & retain the best profiles
- Must speak French and English fluently



Missions for the Talent acquisition Specialist

The Talent acquisition Specialist will be responsible for hiring & on-boarding process at Stilla. He/She coordinates with every manager of each team at Stilla to help them hire, on-board & guide evaluation process of new employees. He/She will also be responsible to implement processes & tools to scale both hiring & on-boarding process at Stilla, in a effort to rapidly scale-up the company's talents.

1. Detect & Attract the best talents for Stilla
 - Implement tactics to find the best profiles
 - Participate to HR events & "salons grandes écoles »
 - Help to improve the visibility of the Stilla employer's brand

2. Hire the best talents
 - Execute & follow the hiring process from sourcing to first interview to support the organization growth
 - Help managers to hire the best profiles:
 - o Post job offers on relevant job boards
 - o Select CVs
 - o Perform phone calls
 - o Organize overall logistic for interviews

3. Improve and follow the on-boarding of new employees
 - Improve the on-boarding process
 - Organize and participate to weekly on-boarding
 - Help managers to organize training sessions
 - Prepare documentation to be able to access candidate performance quickly
 - Help to organize team building events

Why join us?

- As our first Talent Acquisition Specialist, you will be able to cover very broad aspects of the job from hiring to integration of the new employees and work with all the Stilla team!
- Join a young and dynamic Life Science company growing at a 3-digit pace!
- Work with a team who shares a passion for building successful Life Science Products based on deep technological innovations.

Location:

Main office : Paris, Villejuif

Travel: Possible

How to apply?

Please apply on our dedicated Career space [here](#).

All qualified applicants will receive consideration for employment without regard to race, sex, color, religion, sexual orientation, gender identity, national origin, protected veteran status, or on the basis of disability.